

ITM SKILLS UNIVERSITY NAVI MUMBAI

ANTI-RAGGING COMMITTEE (ARC) POLICY



University Campus :

ITM Skills University Navi Mumbai

Plot 25 & 26, Institutional Area, Sector 4, Kharghar, Navi Mumbai, Maharashtra 410210.

Website: www.isu.ac.in

Doc./Ref. No:	<ul style="list-style-type: none"> • The UGC "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions,2009" and the Regulations are available on the UGC website i.e. www.ugc.ac.in. • As per Section 6(a) of the AICTE Notification, dated 1st July 2009.
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ITM Skills University Anti-Ragging Policy

Preamble

This policy has been formulated in consonance with UGC Rules 2016, on Anti Ragging in Higher Educational Institutions / Universities, as published in the gazette notification.

Pursuant to the UGC "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and the Regulations are available on the UGC website i.e. www.ugc.ac.in and as per Section 6(a) of the AICTE Notification, dated 1st July 2009 the ITM Skills University Navi Mumbai, hereby notifies Guidelines in broad conformity with the said Regulations of UGC, with an aim to address the ragging incidents of students of ITM SKILLS UNIVERSITY NAVI MUMBAI.

Ragging, both within and outside the campus, is strictly prohibited at ITM Skills University. Ragging is considered a cognizable offense as per Section 6(a) of the AICTE Notification, dated 1st July 2009. The university is committed to maintaining a safe and respectful educational environment for all students. Ragging, defined as any disorderly conduct that causes physical or psychological harm, apprehension, fear, shame, or embarrassment to a student, is strictly condemned. This policy outlines the regulations, actions, and mechanisms in place to prevent and address ragging incidents.

ITM Skills University acknowledges the Third amendment to UGC Regulations dated 29th June 2016, which expands the definition of ragging to include acts of physical or mental abuse targeted at students based on various grounds, such as colour, race, religion, caste, ethnicity, gender, sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence, or economic background.

a) In view of the directions of the Hon'ble Supreme Court, and in consideration of the rules framed by the Central Government and the UGC, to prohibit, prevent and eliminate ragging and to provide for the healthy development, physically and psychologically, of all students, ITM SKILLS UNIVERSITY NAVI MUMBAI has set forth the Anti-Ragging Policy as listed in succeeding paragraphs.

b) The Vice Chancellor shall be responsible for implementation of rules listed here under this policy. However, he may delegate the functional roles and procedures to any other Officer of the University, so nominated as the Nodal Officer for anti-ragging function in the University.

These Guidelines shall be in force with immediate effect.

Objectives of the Policy

- To prohibit, prevent and eliminate any conduct by any student or students which constitutes ragging.

Definition of Ragging

Ragging includes, but is not limited to, the following acts:

1. Teasing, abusing, threatening, or playing practical jokes on a student, causing them harm.
2. Asking a student to perform any act that they would not willingly do in the ordinary course, resulting in:
 - Mental, physical, or sexual abuse
 - Verbal abuse
 - Indecent behavior
 - Criminal intimidation or wrongful restraint
 - Financial exploitation or extortion
 - Use of force

What constitutes Ragging?

Ref.: CLAUSE 3 (UGC ANTI-RAGGING REGULATIONS)

Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other student.
- b. indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment to adversely affect the physique or psyche of such fresher or any other student.
- d. any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or a fresher.
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority, or superiority by a student over any fresher or any other student.

Consequences of Ragging

Any student found involved in ragging may face the following consequences:

- Expulsion from the institution.
- Ban from accessing the canteen and hostel facilities.
- Withdrawal of scholarships.
- Debarment from examinations.
- Denial of admission to any institution.
- Prosecution for criminal action.
- Police booking.
- Filing of a First Information Report (FIR) with local police against the perpetrators of ragging.

Measures for prohibition of ragging at the University level

The University shall comply with following guidelines of the UGC:

- a) The University or any part of it thereof, including its elements, including, but not limited to, the schools, departments, constituent units, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in University, shall not permit or condone any reported incident of ragging in any form; and it shall take all necessary and required measures, including but not limited to the provisions of these Rules, to achieve the objective of eliminating ragging, within the University or outside;
- b) The University shall act in accordance with the Rules of UGC against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

Measures for prevention of ragging at the University level

a) The University shall take the following steps regarding admission or registration of students:

- i. Public declaration of intent, in its electronic, audio-visual or print or any other media, for admission of students to any course of study and shall expressly provide that ragging is totally prohibited in the University, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, shall be liable to be punished in accordance with the laid down rules as well as under the provisions of any penal law for the time being in force.
- ii. The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print and contain such a warning as above, including the consequences, as may be applicable.
- iii. Students shall be provided with the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the University including but not limited to the Vice Chancellor, Deans/Directors, members of the Anti-Ragging Committees and Anti-Ragging Squads, Wardens of Hostels, and other functionaries or authorities as relevant.
- iv. The enrolment letters shall contain the format of an undertaking, mandatorily in English as provided in the UGC Rules or reference to the link for online anti ragging declaration portal, to be filled up and signed by the applicant and parents (Refer Annexure 2). This undertaking states to the effect that he/she/parents (they) have read and understood the provisions of anti-ragging policy as well as the provisions of any other law for the time being in force, and are aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under University Rules and also affirm to the effect that student has not been expelled and/or debarred by any University and further aver that student would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under the Rules or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student. These undertakings shall be signed by all students.
- v. Before the commencement of the academic session, the Vice Chancellor shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, Concerned Directors, representatives of students, parents/guardians (if feasible), faculty, administration including the police (if considered essential), to discuss the measures to be taken to prevent ragging in the University and steps to be taken to identify those indulging in or abetting ragging and punish them.
- vi. The University shall, to make the community at large and the students aware of the dehumanizing effect of ragging, and the approach of the University towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these rules and also any other law for the time being in force, and the punishments thereof. It shall also prominently display the same, on Notice Boards in hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.

vii. The University shall identify, properly illuminate, and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents. The University shall tighten security in its premises, especially at vulnerable places through intense policing by Anti-Ragging Squads and volunteers, if any, which shall be resorted to at such points at odd hours during the initial duration of the academic session as may be decided by the authorities.

viii. The University shall utilize the vacation period before the start of the new academic year to launch a campaign against ragging through posters, leaflets, and such other means, as may be desirable or required.

ix. The schools/ departments/ centers/ the Institute units of the University shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of Anti ragging.

x. University may tie up or engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the University, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

b) University shall, on the day of registration of students, take the following steps:

i. Every fresh student admitted to the University shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required.

ii. The University, through the leaflet specified in clause (a) shall also explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the University in earlier years.

iii. The leaflet specified in clause (a) shall also inform the freshers about their rights as bona-fide students of the University and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered by the senior students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Director – Student Affairs or to the Vice Chancellor, as the case may be.

iv. The leaflet specified in clause (a) shall contain a calendar of events and activities laid down by the University to facilitate and complement familiarization of freshers with the academic environment of the University.

v. The University shall, on the arrival of senior students after the first week or after the second week schedule orientation programs as follows, namely.

1. Joint sensitization program and counselling of both freshers and senior students by a professional counsellor.

2. Joint orientation program of freshers and seniors to be addressed by the Vice Chancellor and the anti-ragging committee.

3. Organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members.

4. In the hostel, the warden should address all students and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration.

5. As far as possible, faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.

vi. The University may set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.

vii. Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.

viii. Each batch of freshers, on arrival at the University, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group for ascertaining the problems or difficulties, if any, faced by the fresher in the University and shall extend necessary help to the fresher in overcoming the same.

ix. It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.

x. Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the University shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the University.

xi. Around the clock vigil against ragging in the hostel premises, to prevent ragging in the hostels after the classes are over, shall be ensured by the University.

xii. It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Vice Chancellor.

xiii. Every student at the time of his/her registration shall inform the University about his/her place of residence, if staying outside the campus, while pursuing the course of study,

xiv. The Vice Chancellor or person nominated by him shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the University, informing them about these Rules and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the University at the beginning of the academic session next.

Ref.: CLAUSE 7 (UGC ANTI-RAGGING REGULATIONS)

Action to be taken by the Head of the institution. -

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging.
- ii. Criminal conspiracy to rag.
- iii. Unlawful assembly and rioting while ragging.
- iv. Public nuisance created during ragging.
- v. Violation of decency and morals through ragging.
- vi. Injury to body, causing hurt or grievous hurt.
- vii. Wrongful restraint.
- viii. Wrongful confinement.
- ix. Use of criminal force.
- x. Assault as well as sexual offences or unnatural offences.
- xi. Extortion.
- xii. Criminal trespass.
- xiii. Offences against property.
- xiv. Criminal intimidation.
- xv. Attempts to commit any or all of the above-mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above-mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation.
- xviii. All other offences following from the definition of “Ragging”.

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations (Ref. UGC Regulation) and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

Structure of Anti-Ragging Committee

Anti-Ragging Committee and Anti-Ragging Squad

ITM Skills University has constituted an Anti-Ragging Committee and Anti-Ragging Squad to prevent ragging incidents. These committees and squads will be communicated to the students during the registration process.

Structure of the Anti-Ragging Committee

- Headed by Head of the Institution
- One Representative of Civil Administrative and Police administration
- One Representative from Media
- One Representative from NGO involve in youth activities.
- Representatives from faculty members
- Representatives from parents
- Representatives from Senior Students
- Representatives from non-teaching staff
(Shall have diverse mix of membership in term of level as well as gender)

Compliance with AICTE Regulations

In compliance with the AICTE Regulations for the prevention and prohibition of ragging, ITM Skills University is committed to ensuring the following measures:

- Constitution of an Anti-Ragging Committee and Anti-Ragging Squad.
- Establishment of an Anti-Ragging Cell.
- Installation of CCTV cameras at vital points across the campus.
- Conducting Anti-Ragging Workshops.
- Regular interaction and counselling with students.
- Identification of potential trouble-triggers.
- Inclusion of an Anti-Ragging warning in the institution's prospectus, information booklets, and brochures.
- Surprise inspections of hostels, student accommodations, canteens, recreational rooms, toilets, bus stops, and other areas to prevent and address ragging incidents.

Helpline for Students in Distress

Students in distress due to ragging-related incidents can call the National Anti-Ragging Helpline at 1800-180-5522 (24x7 Toll Free) or email helpline@antiragging.in for immediate assistance.

Awareness and Compliance

- ITM Skills University will promote awareness and compliance with anti-ragging regulations through the following measures:
- Holding workshops and seminars on eradicating ragging in higher educational institutions.
- Displaying Anti-Ragging posters at prominent places on campus, including admission centers, departments, library, canteen, hostel, and common facilities.

- Submission of online compliance reports on Anti-Ragging Regulations at www.antiragging.in.
- Making it mandatory for each student and parent to submit an online undertaking every academic year at www.antiragging.in and www.amanmovement.org.

UGC Regulations

This policy reflects ITM Skills University's commitment to creating a safe and nurturing educational environment free from the scourge of ragging. Any violations of this policy will be dealt with promptly and firmly, in accordance with the applicable regulations and laws.

Committees for prevention of Ragging at the University level

The University shall constitute the following bodies:

a) Anti-Ragging Committee to be nominated and headed by the Vice Chancellor, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of Anti ragging policy as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the University. The details are provided at Annexure 1.

b) **A smaller body to be known as the Anti-Ragging Squad** to be nominated by the Vice Chancellor with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

c) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

d) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Vice Chancellor or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

e) Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) The University shall, at the end of each academic year, in order to promote the objectives of these Rules, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors

as the number of batches in the University, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) The University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate to achieve the objectives of these Rules; and the Monitoring Cell shall review reports from the Anti-ragging committee, and it shall also keep itself abreast of the decisions of the District Level Anti-Ragging Committee headed by the District Magistrate. The Monitoring Cell shall also review the efforts made by university to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances to facilitate the implementation of anti-ragging measures at the level of the University.

h) The University shall take the following other measures:

i. Each hostel or a place where groups of students reside, forming part of the University, shall have a full-time Warden, to be appointed by the University as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.

ii. The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the University, the number of which shall be publicized among all students residing in the hostel.

iii. The University shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.

iv. The professional counsellors should counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.

v. The University shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.

vi. The faculty of the University and its non-teaching staff, which includes, but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the University, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

vii. The University shall obtain an undertaking from every employee of the University including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the University, that he/she would report promptly any case of ragging which comes to his/her notice.

viii. The University shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

ix. The University shall give necessary instructions to the employees of the canteens and mess, whether that of the University or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Vice Chancellor or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

x. Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the University is indeed free of ragging or not and for the purpose the University may design its own methodology of conducting such surveys.

xi. The University shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the University, as to whether the student has been punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the University.

xii. Notwithstanding anything contained in these Rules with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the University, whether regular or temporary, and employees of service providers providing service within the University, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

xiii. The Vice Chancellor, if asked for by UGC, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

Responsibilities of the Commission and the Councils (which should be known to the students)

a) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Vice Chancellor, the Warden of the Hostels, and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.

b) The Vice Chancellor shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline.

c) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, University shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in classrooms, seminar halls, library, and in such other places that the University may deem it necessary to restrict the use of phones.

Administrative action in the event of ragging

a) The University shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein-under:

i. The Anti-Ragging Committee of the University shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

ii. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely.

1. Suspension from attending classes and academic privileges.
2. Withholding/ withdrawing scholarship/ fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation process.
4. Withholding results.
5. Debarring from representing the University in any regional, national, or international meet, tournament, youth festival, etc.
6. Suspension/ expulsion from the hostel.
7. Cancellation of admission.
8. Rustication from the University for a specified period.
9. Expulsion from the University and consequent debarring from admission to any other University for a specified period.

iii. An appeal against the order of punishment by the Anti-Ragging Committee shall lie with the Vice Chancellor.

b) Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the University, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Rules or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental enquiry, in accordance with the prescribed procedure of the University, against such member of the faculty or staff. Provided that where such lapse is attributable to the Vice Chancellor, the authority designated to appoint such Head shall take such action.

The Composition of Anti-Ragging Committee (ARC)

Constitution of Anti-Ragging Committee

The following are the members of the Anti - Ragging Committee constituted to prevent incidences of ragging inside and outside ITM Skills University Navi Mumbai Campus.

ITM SKILLS UNIVERSITY NAVI MUMBAI			
ANTI RAGGING COMMITTEE MEMBERS (ARC)			
Sr.no.	Name	Designation	Nomination
1	Dr. Jaywant V. Shelar	Vice Chancellor	Chairman
2	Dr. Lakshmi Mohan	Pro-Vice Chancellor	Member
3	Ms. Purva Tawade	Dean – IHM	Member
4	Dr. Shilpa Jayakar	Director – Board of Assessment & Examination	Member
5	Mr. Nilesh Rai	General Manager (Administration)	Member
6	Mr. Sachin More	Deputy Registrar	Member
7	Dr. Sapna Modi	Professor	Member
8	Prof. Kalpana Kumaran	Professor	Member
9	Ms. Ranjana Mhatre	Associate Professor	Member
10	Student Representative	Student Representative	-
11	Police Representative	Kharghar Police Station	Member
12	Mr. Praful Shah	NGO – Representative	Member
13	Mr. Rajendra Kripane	Parent Representative	Member
14	Mr. Shyam Tripathi	Warden	Member
15	Mr. Kiran Shrikant Rane	Registrar	Convener

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Website: www.isu.ac.in